

GRI Content Index

Content	Description	Page	Omission
Essential Disclosures			
102-1	Name of the organization	25	
102-2	Activities, brands, products, and services	26	
102-3	Location of headquarters	26	
102-4	Location of operations	10 and 26	
102-5	Ownership and legal form	25	
102-6	Markets served	27	
GRI 102: GENERAL DISCLOSURES 2016	102-7	Scale of the organization	25
	102-8	Information on employees and other workers	62 All employees have permanent and full-time contracts. Only trainees have temporary contracts. The organization does not outsource its key activities.
	102-9	Supply chain	69

Content	Description	Page	Omission
102-10	Significant changes to the organization and its supply chain		There were no significant changes in the capital structure and supply chain.
102-11	Precautionary Principle or approach		Our operations in Costa adhere to the 1992 Rio Declaration and follow the precautionary principle by complying with the applicable regulation.
GRI 102: GENERAL DISCLOSURES 2016	102-12	External initiatives	50
	102-13	Membership of associations	50
	102-14	Statement from senior decision-maker	3
	102-15	-	3
	102-16	Values, principles, standards, and norms of behavior	48
	102-18	Governance structure	17
	102-40	List of stakeholder groups	22
	102-41	Collective bargaining agreements	0%, there is no union.

	Content	Description	Page	Omission	
GRI 102: GENERAL DISCLOSURES 2016	102-42	Identifying and selecting stakeholders	22		
	102-43	Approach to stakeholder engagement	22		
	102-44	Key topics and concerns raised	21		
	102-45	Entities included in the consolidated financial statements	25		
	102-46	Defining report content and topic Boundaries	79		
	102-47	List of material topics	21		
	102-48	Restatements of information	As a result of the G:35 corporate social responsibility certification audit process of 2017, Corporate Volunteering was included in the company's materiality assessment.		
	102-49	Changes in reporting	None		
	102-50	Reporting period	79		
	102-51	Date of most recent report	79		
	102-52	Reporting cycle	79		
	102-53	Contact point for questions regarding the report	79		
	102-54	Claims of reporting in accordance with the GRI Standards	79		
	102-55	GRI content index	82 to 87		
	102-56	External assurance	Este informe no ha sido verificado.		

	Content	Description	Page	Omission
Material Issues				
Support for Social Organizations and Schools				
GRI 103: MANAGEMENT APPROACH 2016	103-1	Explanation of the material topic and its Boundary	35	
	103-2	The management approach and its components	35	
	103-3	Evaluation of the management approach	35	
GRI 413: LOCAL COMMUNITIES 2016	413-1	Operations with local community engagement, impact assessments, and development programs	36	
Prevention and Fight Against Corruption				
GRI 103: MANAGEMENT APPROACH 2016	103-1	Explanation of the material topic and its Boundary	47	
	103-2	The management approach and its components	47	
	103-3	Evaluation of the management approach	47	
GRI 102: GENERAL DISCLOSURES 2016	102-16	Values, principles, standards, and norms of behavior	48	
	102-17	Mechanisms for advice and concerns about ethics	48	
	102-25	Conflicts of interest	49	
GRI 205: ANTI-CORRUPTION 2016	205-2	Communication and training about anti-corruption policies and procedures	49	

	Content	Description	Page	Omission
Risk Prevention and Management to Mitigate Crisis Situations				
GRI 103: MANAGEMENT APPROACH 2016	103-1	Explanation of the material topic and its Boundary	53	
	103-2	The management approach and its components	53	
	103-3	Evaluation of the management approach	53	
GRI 102: GENERAL DISCLOSURES 2016	102-11	Precautionary Principle or approach	54	
	102-15	Key impacts, risks, and opportunities	54	
Balance between Personal and Professional Life				
GRI 103: MANAGEMENT APPROACH 2016	103-1	Explanation of the material topic and its Boundary	57	
	103-2	The management approach and its components	57	
	103-3	Evaluation of the management approach	57	
GRI 102: GENERAL DISCLOSURES 2016	102-8	Information on employees and other workers	57	
GRI 401: EMPLOYMENT 2016	401-1	New employee hires and employee turnover	62	
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	62	

	Content	Description	Page	Omission
GRI 404: TRAINING AND EDUCATION 2016	404-1	Average hours of training per year per employee	62	
	404-2	Programs for upgrading employee skills and transition assistance programs	62	
	404-3	Percentage of employees receiving regular performance and career development reviews	62	
Supply Chain Development and Evaluation (Alignment with Ethical and Socio-Environmental Standards)				
GRI 103: MANAGEMENT APPROACH 2016	103-1	Explanation of the material topic and its Boundary	67	
	103-2	The management approach and its components	67	
	103-3	Evaluation of the management approach	67	
GRI 102: GENERAL DISCLOSURES 2016	102-9	Supply chain	69	
GRI 414: SUPPLIER SOCIAL ASSESSMENT 2016	414-1	New suppliers that were screened using social criteria	69	
	414-2	Negative social impacts in the supply chain and actions taken	69	



www.bridgestone.com.co

Bridgestone de Colombia S.A.S.

Av. Calle 24A # 59-42, Office 203, Bogota, Colombia

Tel: 57 + 1 + 6544000



COLOMBIA

SUSTAINABILITY REPORT
2017