

GRI content index

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Indicadores esenciales			
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102-2	Activities, brands, products, and services	26	
102-3	Location of headquarters	25	
102-4	Location of operations	27	
102-5	Ownership and legal form	25	
102-6	Markets served	27	
102-7	Scale of the organization	25	
GRI 102: GENERAL DISCLOSURES 2016	102-8	Information on employees and other workers	74 All employees have permanent and full-time contracts. Only interns (50 interns were accepted to the program in 2017) have temporary contracts. The organization does not outsource its key activities.
	102-9	Supply chain	95
	102-10	Significant changes to the organization and its supply chain	There were no significant changes in the capital structure and supply chain.
	102-11	Precautionary Principle or approach	68 Operations in Mexico adhere to the 1992 Rio Declaration and follow the precautionary principle by complying with the applicable regulation.

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102-14	Statement from senior decision-maker	3	
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102-18	Governance structure	17	
102-19	Delegation of authority	19 and 20	
GRI 102: GENERAL DISCLOSURES 2016	102-21	Consultation to stakeholders about economic, environmental, and social topics.	19 and 20
	102-40	List of stakeholder groups	22
	102-41	Collective bargaining agreements	74
	102-42	Identifying and selecting stakeholders	22
	102-43	Approach to stakeholder engagement	22
	102-44	Key topics and concerns raised	21
	102-45	Entities included in the consolidated financial statements	25
	102-46	Defining report content and topic Boundaries	14, 19-21, 22, 23, 31, 35, 37, 45, 61, 67, 71, 83, 93, 99

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	102-47	List of material topics	21	
	102-48	Restatements of information	During 2017 there was no re-expression of information.	
	102-49	Changes in reporting	There were no significant changes presented in the development of the Report in 2017.	
GRI 102: GENERAL DISCLOSURES 2016	102-50	Reporting period	107 to 109	
	102-51	Date of most recent report	107 to 109	
	102-52	Reporting cycle	107 to 109	
	102-53	Contact point for questions regarding the report	107 to 109	
	102-54	Claims of reporting in accordance with the GRI Standards	107 to 109	
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	102-56	External assurance	119 and 120	

Material Issues

Corporate Volunteering Activities

GRI 103: MANAGEMENT APPROACH 2016	103-1	Explanation of the material topic and its Boundary	35	
	103-2	The management approach and its components	35	
	103-3	Evaluation of the management approach	35	

GRI 413: LOCAL COMMUNITIES 2016	413-1	Operations with local community engagement, impact assessments, and development programs	36 100% of the countries where BS-LAN operates have social development programs.	
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Efficient Operations

GRI 103: MANAGEMENT APPROACH 2016	103-1	Explanation of the material topic and its Boundary	45	
	103-2	The management approach and its components	45	
	103-3	Evaluation of the management approach	45	

GRI 302: ENERGY 2016	302-1	Energy consumption within the organization	50	
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GRI 303: WATER AND EFFLUENTS 2016	303-1	Water withdrawal by source	50 y 53	
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GRI 306: EFFLUENTS AND WASTE 2016	306-1	Water discharge by quality and destination	51 y 54	
		Waste by type and disposal method	51 y 54	

Sustainable Use Of Natural Resources

GRI 103: MANAGEMENT APPROACH 2016	103-1	Explanation of the material topic and its Boundary	45	
	103-2	The management approach and its components	45	
	103-3	Evaluation of the management approach	45	
GRI 305: EMISSIONS	305-1	Direct (Scope 1) GHG emissions	56	
	2016	Energy indirect (Scope 2) GHG emissions	56	
	305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other	56	

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Promotion and Compliance with Ethical Standards Stipulated in the Code of Ethics

GRI 103: MANAGEMENT APPROACH 2016	103-1	Explanation of the material topic and its Boundary	61	
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	103-3	Evaluation of the management approach	61	

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GRI 102: GENERAL DISCLOSURES 2016	102-17	Mechanisms for advice and concerns about ethics	62	
	102-25	Conflicts of interest	63	
Prácticas de ventas honestas y etiquetado de producto para consumidores				
GRI 103: MANAGEMENT APPROACH 2016	103-1	Explanation of the material topic and its Boundary	61	
	103-2	The management approach and its components	61	
	103-3	Evaluation of the management approach	61	
GRI 417: MARKETING AND LABELING 2016	417-1	Requirements for product and service information and labeling		Bridgestone Mexico holds the IATF 16949 certification, which is the specific Quality Management System for the automotive sector through which a continuous improvement is given, preventing mistakes and reducing variation and waste in the automotive supply chain. http://www.lrqa.es/certificaciones/IATF-16949-norma-calidad/
Fair Business Practices				
GRI 103: MANAGEMENT APPROACH 2016	103-1	Explanation of the material topic and its Boundary	61	
	103-2	The management approach and its components	61	
	103-3	Evaluation of the management approach	61	

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GRI 417: MARKETING AND LABELING 2016	417-1	Requirements for product and service information and labeling	64	
Compliance with Applicable Laws Governing its Operations				
GRI 103: MANAGEMENT APPROACH 2016	103-1	Explanation of the material topic and its Boundary	61	
	103-2	The management approach and its components	61	
	103-3	Evaluation of the management approach	61	
GRI 205: ANTI-CORRUPTION 2016	205-1	Operations assessed for risks related to corruption	63	
	205-2	Communication and training about anti-corruption policies	63	The classification of the employees is shown in page 74
Risk Prevention and Management to Mitigate Crisis Situations				
GRI 103: MANAGEMENT APPROACH 2016	103-1	Explanation of the material topic and its Boundary	67	
	103-2	The management approach and its components	67	
	103-3	Evaluation of the management approach	67	
GRI 102: GENERAL DISCLOSURES 2016	102-11	Precautionary principle or approach	68	
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Talent Development and Retention				
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	103-3	Evaluation of the management approach	71	
GRI 102: GENERAL DISCLOSURES 2016	102-8	Information on employees and other workers	74	
GRI 401: EMPLOYMENT 2016	401-1	New employee hires and employee turnover	74	
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	74	
Training				
GRI 103: MANAGEMENT APPROACH 2016	103-1	Explanation of the material topic and its Boundary	71	
	103-2	The management approach and its components	71	
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GRI 404: TRAINING AND EDUCATION 2016	404-1	Average hours of training per year per employee	74	
	404-2	Programs for upgrading employee skills and transition assistance programs	74	
	404-3	Percentage of employees receiving regular performance and career development reviews	74	

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Industrial Hygiene and Safety				
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	103-3	Evaluation of the management approach	83	
GRI 403: OCCUPATIONAL HEALTH AND SAFETY 2016	403-1	Workers representation in formal joint management-worker health and safety committees	84	100% of representation
	403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	84	
	403-3	Workers with high incidence or high risk of diseases related to their occupation	84	
	403-4	Health and safety topics covered in formal agreements with trade unions	84	
Supply Chain Development and Evaluation				
GRI 103: MANAGEMENT APPROACH 2016	103-1	Explanation of the material topic and its Boundary	95	
	103-2	The management approach and its components	95	
	103-3	Evaluation of the management approach	95	
GRI 414: SUPPLIER SOCIAL ASSESSMENT 2016	414-1	New suppliers that were screened using social criteria	95	
	414-2	Negative social impacts in the supply chain and actions taken	95	



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