

# GRI CONTENT INDEX

**Declaration of Use** Grupo Jumex, S.A. de C.V. has presented the information cited in this GRI Table of Contents for the period from January 1 to December 31, 2022, using the GRI Standards as a reference.

GRI 1 used GRI 1: Foundation 2021

GRI Standard	Content	Page or Answer
<b>Universal Standard</b>		
<b>GRI 2: General Disclosures 2021</b>		
<b>1. The organization and its reporting practices</b>		
2-1	Organizational details	14-15
2-2	Entities included in the organization's sustainability reporting	Grupo Jumex, S.A. de C.V.
2-3	Reporting period, frequency and contact point	69, 78
2-4	Restatements of information	69
2-5	External assurance	69
<b>2. Activities and workers</b>		
2-6	Activities, value chain and other business relationships	10-11, 14-15, 26-33
2-7	Employees	50
2-8	Workers who are not employees	All Grupo JUMEX workers are company employees
<b>3. Governance</b>		
2-9	Governance structure and composition	16-17
2-12	Role of the highest governance body in overseeing the management of impacts	16-17
<b>4. Strategy, policies and practices</b>		
2-22	Statement on sustainable development strategy	4-5
2-23	Policy commitments	10-11, 18-20, 30-31

GRI Standard	Content	Page or Answer
		20-21, 30-31
2-24	Embedding policy commitments	Grupo Jumex's Integrity Policy, Code of Conduct and Anti-Corruption Policy apply to all employees, shareholders, Board Members and all other corporate bodies, business partners and third-party intermediaries.
2-25	Processes to remediate negative impacts	21, 36-47, 57-59
2-26	Mechanisms for seeking advice and raising concerns	21
2-27	Compliance with laws and regulations	In 2022, we received only one report about a potential breach of legislation, which resulted in a fine.
2-28	Membership associations	Grupo JUMEX is an associate of the National Chamber of the Canned Food Industry (CANAINCA) and a member of the National Agricultural Council (CNA) and the Mexican Council of the Consumer Products Industry, A.C. (CONMÉXICO). It also belongs to the International Fruit and Vegetable Juice Association (IFU) and the European Fruit Juice Association (AIJN).
<b>5. Stakeholder engagement</b>		
2-29	Approach to stakeholder engagement	22
<b>GRI 3: Material Topics 2021</b>		
3-1	Process to determine material topics	71
3-2	List of material topics	71



GRI Standard	Content	Page or Answer
<b>Topic Standard</b>		
<b>Sustainability Management</b>		
GRI 3: Material Topics 2021		
3-3	Management of material topics	18-19
<b>Ethics and Integrity</b>		
GRI 3: Temas Materiales 2021		
3-3	Management of material topics	20-21
<b>Innovation and Development</b>		
GRI 3: Material Topics 2021		
3-3	Management of material topics	28-29
<b>Climate Strategy</b>		
GRI 3: Material Topics 2021		
3-3	Management of material topics	38-39
GRI 201: Economic Performance 2016		
201-2	Financial implications and other risks and opportunities due to climate change	We are working on identifying risks and opportunities associated with climate change that could generate significant impacts on the business and the value chain to develop strategies to address each one.
<b>Sustainable Agriculture</b>		
GRI 3: Material Topics 2021		
3-3	Management of material topics	39
<b>Water Management</b>		
GRI 3: Material Topics 2021		
3-3	Management of material topics	40-42
GRI 303: Water and Effluents 2018		
303-3	Water withdrawal	40
303-4	Water discharge	42
303-5	Water consumption	41
<b>Energy and Emissions Management</b>		
GRI 3: Material Topics 2021		
3-3	Management of material topics	42-43
GRI 302: Energy 2016		
302-1	Energy consumption within the organization	42

GRI Standard	Content	Page or Answer
302-2	Energy consumption outside of the organization	42
302-3	Energy intensity	43
GRI 305: Emissions 2016		
305-1	Direct (Scope 1) GHG emissions	43
305-2	Energy indirect (Scope 2) GHG emissions	43
<b>Waste Management</b>		
GRI 3: Material Topics 2021		
3-3	Management of material topics	44-45
GRI 306: Waste 2020		
306-3	Waste generated	45
306-4	Waste diverted from disposal	45
306-5	Waste directed to disposal	45
<b>Well-being and Workplace Practices</b>		
GRI 3: Material Topics 2021		
3-3	Management of material topics	51-59
GRI 401: Employment 2016		
401-1	New employee hires and employee turnover	53
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	51
401-3	Parental leave	52
GRI 402: Labor/Management Relations 2016		
402-1	Minimum notice periods regarding operational changes	In the event of significant changes in our operations, we give our employees a minimum advance notice of one week.
GRI 405: Diversity and Equal Opportunity 2016		
405-1	Diversity of governance bodies and employees	53
GRI 403: Occupational Health and Safety 2018		
403-1	Occupational health and safety management system	57, 58 The Health, Safety and Environment (HSE) System applies to all personnel involved in manufacturing, logistics and sales.
403-5	Worker training on occupational health and safety	57-59
403-6	Promotion of worker health	51-52



GRI Standard	Content	Page or Answer
403-9	Work-related injuries	58
403-10	Work-related ill health	In 2022, there were reports of severe cases of occupational diseases among Grupo JUMEX employees.
<b>Nutrition and Health</b>		
<b>GRI 3: Material Topics 2021</b>		
3-3	Management of material topics	62-63
<b>Customer Health and Safety 2016</b>		
416-1	Assessment of the health and safety impacts of product and service categories	62-63
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	In 2022, there were no reports of breaches related to the health and safety impacts of products and services.
<b>Customer and Consumer Satisfaction</b>		
<b>GRI 3: Material Topics 2021</b>		
3-3	Management of material topics	62-63
<b>GRI 417: Marketing and Labeling 2016</b>		
		62
417-1	Requirements for product and service information and labeling	The labeling of products complies with the requirements of Mexican Official Standard NOM-051-SCFI / SSAI-2010 and other applicable standards, depending on the nature of each product.
417-2	Incidents of non-compliance concerning product and service information and labeling	There were no reports of failure to comply with product information and labeling during the period covered by this report.
<b>Community Engagement</b>		
<b>GRI 3: Material Topics 2021</b>		
3-3	Management of material topics	63-67
<b>GRI 203: Indirect Economic Impacts 2016</b>		
203-1	Infrastructure investments and services supported	63-67
<b>GRI 413: Local Communities 2016</b>		
413-1	Operations with local community engagement, impact assessments, and development programs	63-67



**GRUPO  
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